

BERRIEN COUNTY BOARD OF COMMISSIONERS

Minutes of the October 6, 2022 Personnel and Human Services Committee Meeting.

Meeting held in conference Room 4B of the County Administration Center. Attendance was as follows:

NAME	PRESENT	ABSENT	ALSO PRESENT
Bob Harrison	X		Ric Compton, Sue Muinch, Chokwe Pitchford
Michael Majerek	X		Brian Dissette, Annette Christie, Marsha Gorbitz
Rayonte Bell	X		Lisa Hernandez
			Shelley Jasper

COUNTY ADMINISTRATION

- o Meeting called to order at 9:24 a.m.
- o Attendance is reflected above.
- o Motion by Commissioner Bell, supported by Commissioner Majerek to approve the minutes of September 22, 2022 as presented. 3 yeas, 0 nays, Motion carried.
- o The following Resolution was reviewed and signed by all Committee members:
 - o P2210369, a Resolution to change the Emergency Management complement
 - o P2210346, a Resolution to change the complement of Animal Control Shelter Operations. Ashley Herr, Interim Shelter Manager, presented and discussed the rationale for the creation of a full time Clinical Assistant position and proposed an updated title for the current Volunteer/Event Coordinator position. She had received concurrence from the Administration Committee prior to presenting to PHSC
- o The following advanced step hire request was reviewed and unanimously approved via a motion by Commissioner Majerek supported by Commissioner Bell:
 - o Jeff Hackett, Automotive Mechanic, Grade 5, Step 4, annualized salary of \$38,312
- o Policy #1240 (College Course Reimbursement) was reviewed and PHSC consensus was to allocate funding to the program beginning with CY2023. Corporate Counsel will be consulted to determine the appropriate method to accomplish that.

BERRIEN MENTAL HEALTH AUTHORITY:

Riverwood CEO Ric Compton introduced Sue Muinch, the head of the Children’s Mobile Crisis team. Sue explained that the goal of the team is to intervene in a mental health crisis of a person up to age 21 in an effort to keep them from going to the Emergency Room. Many times these are suicidal children/teens/young adults. She said the staff respond in less than two hours in a team of two. They provide crisis intervention to the family and to the child in particular. She also said she has provided Crisis intervention training (CIT) for police officers so they have a better understanding of mental health crises and how to deescalate the situation. She said that in Michigan, anyone over the age of 14 can ask for mental health services without the consent of a parent.

CHAIRMAN OF THE BOARD/ADMINISTRATOR

Administrator Dissette discussed correspondence with State elected officials regarding short term rental legislation; “hazard pay” appeals; and wage study appeals from the Court and County Clerk. He also mentioned that the wages of the non-union Road Department employees need to be part of this discussion.

Adjourned 10:02 a.m.

Respectfully submitted,

Shelley Jasper,
Human Resources Director