

**TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY, MICHIGAN:**  
Your County Administration Committee respectfully recommends the adoption of the following

**RESOLUTION**

**WHEREAS**, the Building and Grounds Department currently has seven custodial positions vacant; and

**WHEREAS**, in the past the department has used employment agencies to assist with providing staff for custodial services as needed across the facilities county-wide; and

**WHEREAS**, very few applicants are applying for the positions both here at the county and in being made available through the agency we have been using; and

**WHEREAS**, leadership in the department began to investigate other options and have found a resolution to this problem by working with Express Employment Professionals; and

**WHEREAS**, the department took a waiver to the Finance Committee #2023-08-17-02 which was approved; and

**WEHREAS**, as the department can absorb the cost of contracted services via its unused salary line, the Administration Committee as the parent committee is in support of this option; and

**WHEREAS**, Corporate Counsel has reviewed and approved the associated agreement.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** that the Berrien County Board of Commissioners approves the use of Express Employment Professionals to provide custodial staff for the Building and Grounds department to maintain county facilities and authorizes the County Administrator to execute the related documents on behalf of the county.

**RESPECTFULLY SUBMITTED**  
**BERRIEN COUNTY ADMINISTRATION COMMITTEE**

\_\_\_\_\_  
Jim Curran, Chairperson

\_\_\_\_\_  
David Vollrath, Vice Chairperson

\_\_\_\_\_  
Julie Wuerfel

\_\_\_\_\_  
Alex R. Ott

RESOLUTION APPROVED AS TO FORM	
Administrator <i>[Signature]</i>	Date <i>8-23-23</i>
Comments / Signature	
Corporate Counsel <i>[Signature]</i>	Date <i>8/23/23</i>
Comments / Signature	