

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, the Berrien County Health Department (BCHD) provides family health support and parenting education services and programs for families and partners across Berrien County through various models such as the Nurse-Family Partnership Program (NFP) and Michigan Adolescent Pregnant and Parenting Program (MI-APPP), and Triple P Positive Parenting Programs; and

WHEREAS, recent community need has led to internal program and service growth over the past years, now encompassing additional program models such as Taking Pride in Prevention (a teen sexual health and healthy relationship initiative), Fatherhood mentorship and support networks, and expanded community coalition work around issues of maternal and infant mortality, and childhood and infant death review; and

WHEREAS, the staffing changes proposed will allow for BCHD to appropriately support family health program functions, uphold program model fidelity and continue operations in accordance to established work plans by a variety of grant funders and ensure more cohesive alignment across department positions and functions; and

WHEREAS, this proposed change is able to be supported through existing budget/funding; and

WHEREAS, the Board of Health endorses the following changes:

ADD:

1 – Family Health Manager (1 FTE)
Grade: 12, Non-Union
Effective Date: July 16, 2020

DELETE:

1 – Family Programs Supervisor (1 FTE)
Grade: 10, Non-Union
Effective Date: July 16, 2020

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Berrien County Board of Commissioners approves the creation of the Family Health Manager position and the deletion of the Family Programs Supervisor position effective on the date of this resolution.

**RESPECTFULLY SUBMITTED,
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**

William J. Chickering, Chairperson

David Vollrath, Vice Chairperson

Teri Sue Freehling

RESOLUTION APPROVED AS TO FORM	
Administrator <u>[Signature]</u>	Date <u>7.14.20</u>
Comments Attached _____	
Corporate Counsel <u>[Signature]</u>	Date <u>7/7/2020</u>
Comments Attached _____	